Percentage Point Gap Calculation
Example 1

Subject	Course Number	URM	Success Count	% Course Success*	Enrollment Count*
			Value	Value	Value
MATH	60		1,238	57.34%	2,159
		No	795	63.86%	1,245
		Yes	443	48.47%	914
Total by COLUMNS			1,238	57.34%	2,159

Data for this example was extracted from Argos: Course Success Demographic Cube

1. Calculate the gap between the group's average versus the average for everyone
    Target group % course success – Total % course success
    48.47% - 57.34% = -9%

2. Get the result of step 1 and change the percentage to positive decimal
    9% = .09

3. Multiple the result of step 2 times the number of students enrolled for that particular target group
    .09 x 914 = 82

Result from step 3 is the number of additional successes needed to close the achievement gap

82 is the number of additional successful enrollments needed to move the achievement gap to the average for Math 60 for one academic year.