

SCANS Codes

(The Secretary of Labor's Commission on Achieving Necessary Skills)

Codes	Foundation Skills	Codes	Resources	Competencies
FBS Basic Skills				
FBS1	_ Reading	CR1	_ Time	
FBS2	_ Writing	CR2	_ Money	
FBS3	_ Arithmetic/Mathematics	CR3	_ Material	
FBS4	_ Listening	CR4	_ Human Resources	
FBS5	_ Speaking			
FTS Thinking Skills				
FTS1	_ Creative Thinking	CIP1	_ Team member	
FTS2	_ Decision Making	CIP2	_ Teachers	
FTS3	_ Problem Solving	CIP3	_ Service Clients/Customers	
FTS4	_ Think Things in the Mind's Eye	CIP4	_ Leadership	
FTS5	_ Knowing How to Learn	CIP5	_ Negotiates	
FTS6	_ Reasoning	CIP6	_ Diversity	
FPQ Personal Qualities				
FPQ1	_ Responsibility	CIF1	_ Acquires and Evaluates	
FPQ2	_ Self Esteem	CIF2	_ Organizes and Maintains	
FPQ3	_ Sociability	CIF3	_ Interprets and Communicates	
FPQ4	_ Self-Management	CIF4	_ Computers	
FPQ5	_ Integrity/Honesty			
CSYS Systems				
		CSYS1	_ Understands	
		CSYS2	_ Monitors	
		CSYS3	_ Improves or Designs	
CT Technology				
		CT1	_ Selects	
		CT2	_ Applies to Task	

Chart developed by Maria Rosales & Marcia Campos