2011-2012 Chancellor’s Objectives

References to Annual Plan (AP) Objectives are indicated in parentheses and italics. To view the AP draft dated 8/17/11 use this link:  http://www.ccsf.edu/Offices/Research_Planning/pdf/AP1112.pdf

Board

1. Carry out the authority delegated by the Board to effectively manage the institution, in consultation with shared governance entities, in order to achieve desired outcomes. (AP 1, 2, 3, 4, 5, 6)

2. Adopt programs and policies that support the vision, mission, goals, and strategic priorities of the institution. (AP 1, 2, 3, 4, 5, 6)

3. Continue to provide effective support for the San Francisco Community College Board of Trustees to ensure that it is able to effectively carry out its vital role in policy making.

4. Promote cohesive channels of communication and coordination between the Chancellor's Office and the Board of Trustees in the leadership and governance of the College. (AP 2.1, AP 2.3)

Planning

5. Develop an integrated process of institutional planning and assessment that combines the Strategic Plan, Education Master Plan, Facilities Master Plan, Technology Plan, Sustainability Plan, student equity initiatives, and personnel planning in a manner that links these planning processes to annual budgets. (AP 2.4, AP 4.3)

6. Through the delegation of responsibility to the Vice Chancellors and the major cost center administrators, with appropriate oversight and evaluation, implement the Board-approved Annual Institutional Plan for 2010-2011 to date.

7. Take a leadership role in and significant steps toward addressing the areas emphasized by WASC in their June 2010 communication and prepare for the 2102 Self Study.

7.1 The Commission expects that institutions meet standards that require the identification and assessment of student learning outcomes, and the use of assessment data to plan and implement improvements to educational quality, by Fall 2012.

7.2 The Commission requests that the College provide information about how the Annual Required Contribution (ARC), that is the annual set aside of cash to be paid to retired employees as the need arises, is being handled and how funds in an amount at least equal to the ARC will be paid into an irrevocable trust fund in order to pay for liabilities as they become due in it’s next report, the comprehensive self study.
8. Foster and implement a process for enrollment management with respect to evolving student demographics, credit and non-credit enrollments, and the range of academic programs offered, from application stage to graduation.
(AP3.1, AP4.4, AP4.7, AP4.10)

9. Strengthen and improve academic programs and student development programs to enhance student learning outcomes and promote access, progress, and success for all students. Enhance basic skills and noncredit, academic support services, student support services, transfer, and career and technical education.
(AP3.1, AP3.2, AP3.6, AP3.7, AP4.4, AP4.5)

10. Continue to implement improvement programs and pilot projects identified in the Chancellor’s June 2010 Taskforce on Student Equity Report. Some of the areas include Math and English Course Sequencing; Financial Aid; Student Employment; Student Registration; Placement Testing; International and AB540 Students; and Counseling.
(AP4.1, AP4.5, AP4.6, AP4.9)

Resources and Staffing

11. Strengthen the leadership of administrators, faculty, classified staff, and students across the College.
(AP4.5d)

12. Oversee and provide leadership to the selection and appointment of key faculty and administrators.
(AP6.6)

13. Develop and implement a creative plan for significantly increasing the diversity of the faculty and staff and fostering the environment to support them.
(AP4.8, AP6.8)

14. Promote the continuation of an organizational climate of cooperation, positive relationships, and common purpose.

15. Manage the fiscal challenges facing the College in concert with the College community to meet the immediate need to close the projected budget gap by managing revenue production and cost savings as required for the duration of the economic downturn.
(AP6.1)

16. Utilize a comprehensive budget review process with the long-term goal of adapting the overall fiscal structure to preserve the currency and dynamism of academic offerings, meet financial obligations to faculty and staff to keep the College strong, and to accommodate long-term operations of new buildings and maintain campus locations.
(AP6.1)
17. Participate actively in the local, state, and federal legislative action agendas and work for an appropriate level of support for SFCCD.

18. Provide leadership in the College’s internal fundraising and resource development efforts to cultivate and raise major gifts, as well as work in full partnership with the City College Foundation to meet fundraising goals.
(AP2.8, AP6.2)

**Technology, Information, and Communication**

19. Continue to implement an executive leadership structure for information technology.
(AP5)

20. Consolidate the College's numerous technological resources and activities for better coordination, management, and efficiency.
(AP2.1, AP5, AP5.6)

21. Implement the Technology Plan to maintain the currency of College technology, undertake new initiatives, and expand the use and impact of technology within the College.
(AP5)

22. Support the use of electronic resources across the College for course-sharing at multiple campuses, and for the expanded use of electronic media for instruction.
(AP5.1, AP5.2, AP5.3, AP5.4)

23. Develop a process to further ensure that College data submitted to the State through its Management Information System (MIS) is both accurate and complete.

**Campus Facilities and Communities**

24. Work toward the continuous development of all campuses, physically and programmatically, and their ability to successfully serve their respective communities, as outlined in the College’s current Facilities Master Plan and Sustainability Plan.
(AP3, AP3.5, AP3.9, AP3.10)

25. Continue to provide effective leadership in the oversight, planning and implementation of Prop. A Capital Projects activity.
(AP3)

26. Continue the development and improvement of campus facilities throughout the District.
(AP3.3, AP3.11)

27. Ensure that all necessary resources and approvals are obtained for the construction of the Chinatown/North Beach campus.