WHAT is the Strategic Plan and WHY do we need one?

- A plan that guides our efforts to carry-out the Mission and Vision* of the college
- The Plan to which all other plans connect
- The plan that demonstrates to the accrediting body that we have a long term vision
- Last CCSF Strategic Plan was adopted in 2003

* Revised Mission and Vision adopted April 29, 2010
City College Mission and Vision Evaluation of 2003 Strategic Plan
Internal and External Changes and Trends
Analysis of Existing Plans and Program Review Reports
Input from Community Partners, College Constituents, and Shared Governance

Strategic Plan

Education Master Plan
Facilities Master Plan
Student Equity Reports & Plans
Technology Plan
Sustainability Plans

Annual College Plan

Annual Program Reviews
(All 120+ Departments and Units from throughout the College)

Strategic Planning Team

- Ophelia Clark, Business Instructor
- John Carrese, Director, SF Bay Center for Excellence
- Omar Kudsi, Honors Program Coordinator
- Raymond J. Gamba, Behavioral Sciences Department Chair
- Pamela Mery, Research and Planning
- Karen Saginor, President, Academic Senate
- Grisella Schmidt-Fonseca, Counselor
- Kathleen Wong, ESL Instructor
- David Yee, Interim Dean of Math and Sciences
WHAT is the planning team’s role?

- To provide faculty input
- To facilitate input from across the college community
- To read and analyze the documents/plans that exist within the college that inform the strategic plan
- To investigate best practices related to strategic planning
- To consolidate input and ideas into a framework and draft document

WHAT have we done?

- Attended listening sessions and compiled summary
- Attended student equity hearings and compiled summary
- Reviewed internal and external environmental scans
- Facilitated two all-day retreats to verify achievements and identify gaps
- Compiled notes and synthesized comments from spring retreats
- Reviewed strategic plans from other institutions
- Read program reviews from all departments and analyzed for themes
- Studied all college plans and identified key components
- Developed a first draft of priorities and objectives for college review
- Met with college groups and shared governance committees to solicit input (ongoing)
WHAT are the broad themes?

- Excellence in Teaching and Learning
- Communication and Information
- Campus Facilities and Communities
- Diversity and Inclusiveness
- Technology
- Resources and Staffing

*with concepts of Sustainability threaded throughout*

WHAT will implementation look like?

- 2003 Plan – highly detailed and prescriptive
- New Plan – provides general direction while encouraging innovation and timeliness
  - through focused long-range plans,
  - through our Annual Plan,
  - through Program Review.
Timeline of Remaining Activities

- Circulate Drafts for Review (September through November)
  - Online
  - Public Hearings
  - Shared Governance
- Formally Adopt the Plan (January 2011)

Learn More…

- Look for *City Currents* announcements and College-wide emails throughout the fall semester.
Provide Feedback…

- When providing feedback
  - Clearly describe the change/addition you are suggesting.
  - Describe who will be impacted by the change.
  - Email pmery@ccsf.edu.