

DBO BULLETIN NO. 03	FY 2008-2009 EMPLOYER FRINGE BENEFIT RATES	07/15/08
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FY 2008-09 Fringe Benefit Rates

State Teachers Retirement System (STRS)	8.25%	Of total salary (including overloads & summer)
State Teachers Retirement System (STRS)	4.0%	Cash Balance (Part-time Certificated only)
City Employee's Retirement System – Employer's Share	4.99%	Of total salary
City Employee's Retirement System – Employer Pick-up	7.5% or 8.0%	Of total salary
PERS System – Employee Employer Pick-up	7.0%	Of total Salary
PERS System – Employer Employer's Share	18.065%	Of total Salary
Social Security – Medicare	1.45%	Of all wages (no limit)
OASDI	6.2%	Of total salary up to \$102,000
Self-insured Unemployment	0.3%	Of total salary
Workers Compensation	0.99%	Of total salary

Dental Insurance	\$118.69	Per month
Dental Insurance	\$1,424.28	Per year
Prescription Drug Ins Program	\$8.42	Per Month
Prescription Drug Ins Program	\$101.00	Per Year
Life Insurance	\$9.00	Per Month
Life Insurance	\$108.00	Per Year

Employer Paid Health Insurance Rates: (12 months)

	City	Kaiser	Pacific Care	Blue Shield
Employee Only	\$5,349.60	\$5,176.80	\$5,349.60	\$5,349.60
Employee & 1 Dependent *	\$8,757.60	\$8,216.16	\$8,757.60	\$8,757.60
Employee & 2 Dependents*	\$9,597.60	\$8,757.36	\$9,597.60	\$9,597.60

* Each plan includes \$2,675 for dependent care pickup by the District

These rates published on the CCSF.EDU Website at:

http://www.ccsf.edu/Offices/Budget_Office/DBOBulletin_Fringesasof-07-15-08.pdf