

DBO Bulletin No. 3	FY 2009-2010 EMPLOYER FRINGE BENEFIT RATES	7/01/09
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FY 2009-2010 Fringe Benefit Rates

State Teachers Retirement System (STRS)	8.25%	Of total salary (including overloads & summer)
State Teachers Retirement System (STRS)	4.0%	Cash Balance (Part-time Certificated only)
City Employee's Retirement System – Employer's Share	4.99%	Of total salary
City Employee's Retirement System – Employer Pick-up	9.0% or 9.5%	Of total salary
PERS System – Employee Employer Pick-up	7.0%	Of total salary
PERS System – Employer Employer's Share	18.13%	Of total salary
Social Security – Medicare	1.45%	Of all wages (no limit)
OASDI	6.2%	Of total salary Up to \$106,800
Self-insured Unemployment	0.3%	Of total salary
Workers Compensation	0.99%	Of total salary

Dental Insurance	\$129.37	Per month
Dental Insurance	\$1,552.44	Per year
Prescription Drug Ins Program	\$8.42	Per month
Prescription Drug Ins Program	\$101.00	Per year
Life Insurance	\$9.00	Per month
Life Insurance	\$108.00	Per year

Employer Paid Health Insurance Rates: (12 Months)

Classified (SEIU & Unrep)	City	Kaiser	Blue Shield
Employee Only	\$6,035.28	\$5,572.32	\$6,018.48
Employee & 1 Dependent *	\$11,265.60	\$8,774.16	\$10,000.08
Employee & 2 Dependents *	\$13,068.48	\$9,507.60	\$12,259.52

Certificated	City	Kaiser	Blue Shield
Employee Only	\$5,770.80	\$5,548.32	\$5,770.80
Employee & 1 Dependent *	\$9,988.56	\$9,212.40	\$9,988.56
Employee & 2 Dependents *	\$11,013.84	\$9,866.88	\$11,013.84

These rates are published on the CCSF.EDU website at:
http://www.ccsf.edu/Offices/Budget_Office/DBOBulletin_Fringesasof-07-15-08.pdf

