15. Does your committee report recommendations and actions to appropriate Shared Governance committees within the system?

I'm sure they do, but don't actually know

I believe so - I haven't tracked this personally.
17. From what sources do you receive your information about Shared Governance? Check all that apply:

AFT-related emailed news

none

all of the above

In shared governance meetings Dept/campus meetings
20. Are you aware that all Shared Governance meetings are open to the public?

I think I knew this although I did not consciously think about it.

If agendas were posted (or publicized) in advance, I would consider attendign discussions in which I have and interest.

now I am

Not _all_. Student Complaint and Student Grade and File may have closed meetings to respect student and employee confidentiality.

Yes, but the political atmosphere, faculty apathy, and seeing the same figures year after year manipulating the system makes undesirable to participate. Taking on a full load and having to deal with individuals that know how to use the system to their advantage is a waste of energy that could be used to directly serve students.
Q21. Do you feel the Shared Governance System is effective?

This is probably more a function of me not being aware of the good work that is being done (minutes mostly not posted) and a lack of publicizing important issues being discussed. The Academic Senate president does a good job of informing faculty on college-wide progress, but no one else is reporting on committee work.

It really depends. Sometimes there is so much infighting and power plays that the system is rendered ineffective.

At CCSF I can't tell/know fully

I don't know

Sometimes--not usually and not rarely

Don't know, but assume it is

Not entirely sure of the efficacy.

There is definite interference in shared governance right now, most of it is coming from the BOT Level

Both Administration and Board of Trustees make some decisions without Shared Governance input that would be better made through Shared Governance.

good way to smother things

Because Shared Governance is voluntary it tends to attract the same types of people (who fall into a number of categories). In my experience, "those who do the work [of Shared Governance] get to make the decisions." Generally, this is a good thing but sometimes poor decisions are made by folks who have axes to grind or causes. In sum, I would say Shared Governance is as good as it gets. However, I hope we keep tight caps on administrator/administration salaries since people in the lower tiers are working for free.

I don't know.

I feel that shared governance in and of itself is both important and necessary.

Not sure

Not effective with the role of scholarship readers Vs. those who are officially on the scholarship committee

I don't really know yet.
Sometimes

If procedure/process is followed I find shared governance very effective.

The fact that only a fraction of the faculty vote for EC membership, it being a high branch level of student advocacy, is reflective of a broken system. The fact that there are a handful of the same faculty playing serving out terms of more than a decade, cycling in and out of the EC as tag teams, manipulating and control of the CoC process, manipulating Roberts Rules of Order, focused on serving on choice committees, and not putting some of their release time (officers) towards building a fair, equitable, and transparent processes.

It really depends on the type of issue that's being discussed.

I don't know
Q22. Are you satisfied that the Shared Governance committees provide constructive ideas and recommendations to the college?

Feel somewhat limited in views despite my years

I don't know

Sometimes--not usually and not rarely

Probably varies with committees. Mine is fine

Not sure.

Generally, people are well meaning. Sometimes they are not very well-informed, but that goes with the territory of huge institutions.

I don't know.

I did not feel welcomed and was not asked to speak even though on the agenda in Facility Planning Committee. PBC does not keep in touch regarding how or who follow-ups on budget that is forwarded to Board/Chancellor.

Sometimes

I believe there is a level of genuine effort, but the constructive ideas are limited to the few veterans and the new incoming folks being mentored. New creative ideas are easily derailed and closeted veteran cynics in privileged positions of authority permeate the institution.

I've started to follow up very recently, so I don't have an opinion yet
Q 23. The reason you got involved in Shared Governance:

be part of the decision making

It's important for stakeholders to be involved for reasons of fairness and equity.

To participate more fully on campus and learn how the college functions.

learn more about the college, make contribution outside my department

I was asked to serve, and agreed. I wanted to be active in an arena where I could interact with colleagues from other departments.

I'm very interested in the area and wanted to share my experience and expertise in it.

Some yrs ago I was either asked to join a committee or volunteered by my dept; i have forgotten.

Get a larger picture of CCSF

It is my way of contributing to the college and staying connected with colleagues and issues at other campuses.

Not yet involved

I would like to participate more in the inner-workings of the college and this is the best method. I have just recently been appointed to a committee. My first meeting is this month.

To facilitate program development in my department.

To participate and be part of the college community

The faculty is obligated to and best suited to running the college.

It's a sham.

I believe in the system of checks and balances and to make our processes as transparent as possible.

Recruited to represent

Expand my experience and contribute to the college

To make sure college programs were high quality, open to all, and that we were maximizing student success.

I have always enjoyed participating at leadership levels
Interested in change

Faculty I respected strongly encouraged me to get involved.

hope to improve things

To meet people from other depts. and campuses, and to gain a better understanding of the institution as a whole.

It is a way to serve and participate in college activities.

Department Chair suggested it.

I feel it is my personal responsibility to take an active part in a democratic society and Shared Governance is one way I can do that. I also think SG creates a more open institution than we would have otherwise.

My (interim) department chair twisted my warm. That was 13 years ago.

NA

Professional responsibility; to assist the Academic Senate

I wanted to have a voice in decision-making.

To provide input to college administrators who may not otherwise know or feel what challenges faculty faces on a daily basis

Was asked to participate.

Counselors are asked to teach in-load during budget crisis so need to be available for counseling appts/drop-in.

To be actively involved in decisions that affect all constituents.

For tenure review and to contribute to the college.

to learn about the college's functioning; to play a role in shaping and administering college policies; to get to know other faculty and administrators

tenure

interested in topic treated in committee

Try and help my students. MIP.
to affect decision making,

To be part of keeping our College the great place it is.

Professional duty

To participate and support the success of the college community and improve services and instruction for students.

The subcommittee was addressing an issue of concern to me.

Required if to be considered for a FT position

I became involved because I was naive and because I believe in public service.

Required to

Under State code, I have a responsibility to be involved.

Under State code, I have a responsibility to be involved.

I had learned a lot about the topic of the committee on which I serve, and wanted to use this knowledge for the benefit of the college and my own continued growth. It also was clear it was an expectation in my dept. that all fulltime faculty would serve on at least one shared governance committee, in addition to 1 or more departmental committees.

Opportunity to participate in decision making and improve things.

I wanted to participate in one committee and be able to know more people that are working at the college
24. Other Shared Governance related comments:

some people gets to serve all the time and talk all the time. New faculty can't compete or even serve on high level committees

Please post ALL committee minutes and if possible agendas in advance.

I think it's an important and necessary part of bringing new ideas and perspectives into college decision making.

I never want to involved with shared governance because the factions make it nearly impossible for any kind of constructive dialogue to happen, especially the faction that is made up of a group of ideologues, a group whose mission is to label everyone else as racist, when they in fact are narrow-minded racists themselves. This group has made some self-serving board members its puppets. The other faction just wants to protect its fifedoms and attacks people who may threaten them.

Please remember that CCSF has many campuses and Ocean Campus is NOT entirely representative of CCSF.

None at this time

It only takes 1 or 2 administrators to throw the democratic processes of shared governance out the window. It is quite easy for 1-2 administrators to delay decisions, block implementation, or otherwise ignore the recommendations of broad constituencies represented by shared governance. My experience has been that this is what happens much of the time.

I am shocked at the number of people who are able to do NO COMMITTEE work ever and there is no comment or reproccussion for it. Aren't we all paid part of our salary to participate on committees?

One reason I haven't gotten involved with shared governance is that I don't work at the main campus and it's very inconvenient for me to attend any meetings or events there.

none

I find that most Shared Governance committees are concerned primarily with CREDIT issues.

One of my committees has leaders who talk on and on so that our actual work it not started until later than planned. Now I know why many people attend late and it is hard to reach quorum.

I think the "honor system" for Flex is a mockery. If people had to start reporting hours for independent flex and sign in at Flex days, more people would join shared governance committees because they could credit those committed hours to required independent flex activities. After all, we get paid for flex activities but the general mood is that it's paid time off.
This is for Question #11 (which didn't have a box). I answered "other". I feel my opinions are respected in all committees except one. I am made to feel very uncomfortable at meetings of the College Diversity Advisory Committee. I feel if I were to say anything contrary to the opinions of the people present controlling the dialog that I would be labeled racist and/or elitist for no good reason. it saddens me that such extremely intolerant people control the committee that is supposed to foster inclusiveness.

NA

The process is always criticized as taking too long - but it ensures that there is time for discussion and revision - and, at the end, a buy-in.

Most meetings take place at Ocean. When you work from an outside campus, meetings are difficult to attend. I only participate in meetings at my campus.

n/a

The committee I'm on seems highly effective. My impression is that others are less so. Flow of information out of committees is not good, few faculty know how much of a difference they can make by participating. Assignment process is difficult, I have volunteered for other committees with proper forms, but nobody has ever gotten back to me. Good committee chairs are absolutely critical to their effectiveness.

The status quo should change. Try to connect with the students more.

Trustees trying to ignore shared governance is annoying.

Good sound democratic practice

My experience has consistently been that if people follow the prescribed shared governance process things move smoothly and in a timely manner. However, sometimes people don't follow process and/or forget that shared gov. is a *recommending* process. The Chancellor & Board are the deciders (in consultation with shared governance).

I think there should be a changing of the guard.

Full Paper Audit of the Officers of the Executive Council of the Academic Senate and CoC processes.

Some say that Shared Governance takes too long, but that is the only way to properly involve members of a college as large as CCSF. We are fortunate to have the advantage of "The Wisdom of Crowds"---really BIG crowds!

Some say that Shared Governance takes too long, but that is the only way to properly involve members of a college as large as CCSF. We are fortunate to have the advantage of "The Wisdom of Crowds"---really BIG crowds!
It seems like it is a small group of faculty who make most of the decisions as far as faculty voice in shared governance. Maybe it is like that at most colleges.

The action recently by senior administration in convening an Ad Hoc Innovation Subcommittee, participating in reviewing/preparing its tools, then ignoring its recommendations, which were given precisely in accordance with its role and function, was egregious.
Q25. How would you improve this survey?

Ask all new tenured track faculty to serve one committee during their first three years would allow them opportunities to develop and learn about the college.

It's nicely straightforward and doesn't time a lot of time to complete.

Clarify what you wish to gain from the start. For p/t'rs we are often bogged by various commitments; on smaller campuses, shared gov is heard more often but still eludes p/t workers.

NA

This is a very well prepared survey

Provide a link to the shared governance information and provide information on the committees.

Provide people a visual roadmap of the levels of shared governance and various committees and their main functions.

By asking how many committees are you in?

none

I have different answers for the different committees I have served on; Therefore, my answers reflect two of the three committees only.

It's all relative to one committee, which makes it difficult to answer if an individual happens to be serving on many shared gov. committees.

Offer SOMETIMES as a tick box between usually and rarely. Offer more than one response box to response to more than one committee. "Averaging" isn't always useful.

You could take a survey on the committee the individual is participating and their activity.

Since I've been on 3 committees, it would be easier to answer if you had the questions set up as you do in question 10.

I am not sure what this survey hopes to learn.

I will communicate directly to the Shared Governance Coordinator about that.

NA

n/a

Ask questions about our students more.
It's good enough. Thanks.

Seems fine as is.

Try adding "No Confidence" in some of the choices. i.e.

Separate it by committee; my experience with each of them has varied greatly.

Maybe have a way to answer the questions per committee for those of us on more than one committee, (rather than trying to average).

Maybe have a way to answer the questions per committee for those of us on more than one committee, (rather than trying to average).

Question 10 is confusing - 4 lines that all say "committee."

Asks for a lot of answers about your shared governance specifics, then only near the end gives you a chance to say you don't have any experience. That should come earlier and should allow people to answer some questions and skip the rest.