

DBO Bulletin No. 3	FY 2011-2012 EMPLOYER FRINGE BENEFIT RATES	12/01/11
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FY 2010-2011 Fringe Benefit Rates

State Teachers Retirement System (STRS)	8.25%	Of total salary (including overloads & summer)
State Teachers Retirement System (STRS)	4.0%	Cash Balance (Part-time Certificated only)
City Employee's Retirement System – Employer's Share	18.09%	Of total salary
PERS System – Employer Employer's Share	22.102%	Of total salary
Social Security – Medicare	1.45%	Of all wages (no limit)
OASDI	6.2%	Of total salary Up to \$106,800 (2011) Up to \$110,100 (2012)
Self-insured Unemployment	1%	Of total salary
Workers Compensation	1.61%	Of total salary

Dental Insurance	\$137.25	Per month
Dental Insurance	\$1,647.00	Per year
Prescription Drug Ins Program	\$8.42	Per month
Prescription Drug Ins Program	\$101.00	Per year
Life Insurance	\$9.00	Per month
Life Insurance	\$108.00	Per year

Employer Paid Health Insurance Rates: (12 Months)

Classified (SEIU & Unrep)	City	Kaiser	Blue Shield
Employee Only	\$6,690.00	\$6,062.64	\$6,673.20
Employee & 1 Dependent *	\$11,920.32	\$9,428.88	\$10,654.80
Employee & 2 Dependents *	\$13,723.20	\$10,162.32	\$11,971.20

Certificated, Board & Administrators	City	Kaiser	Blue Shield
Employee Only	\$6,576.96	\$6,062.64	\$6,576.96
Employee & 1 Dependent *	\$11,365.44	\$10,193.04	\$11,365.44
Employee & 2 Dependents *	\$13,187.76	\$11,454.96	\$13,187.76

These rates are published on the CCSF.EDU website at:
https://www.ccsf.edu/NEW/content/dam/Organizational_Assets/Department/budget/FY1112_fringe_benefit_rates.pdf