

DBO Bulletin No. 3	FY 2010-2011 EMPLOYER FRINGE BENEFIT RATES	03/18/11
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FY 2010-2011 Fringe Benefit Rates

State Teachers Retirement System (STRS)	8.25%	Of total salary (including overloads & summer)	
State Teachers Retirement System (STRS)	4.0%	Cash Balance (Part-time Certificated only)	
City Employee's Retirement System – Employer's Share	13.56%	Of total salary	
City Employee's Retirement System – Employer Pick-up	7.5% From 07/01/10-12/31/10	0.0% After 01/01/2011	Of total salary
PERS System – Employee Employer Pick-up	7.5% From 07/01/10-12/31/10	0.0% After 01/01/2011	Of total salary
PERS System – Employer Employer's Share	18.13%	Of total salary	
Social Security – Medicare	1.45%	Of all wages (no limit)	
OASDI	6.2%	Of total salary Up to \$106,800	
Self-insured Unemployment	0.3%	Of total salary	
Workers Compensation	1.12%	Of total salary	

Dental Insurance	\$129.37	Per month
Dental Insurance	\$1,552.44	Per year
Prescription Drug Ins Program	\$8.42	Per month
Prescription Drug Ins Program	\$101.00	Per year
Life Insurance	\$9.00	Per month
Life Insurance	\$108.00	Per year

Employer Paid Health Insurance Rates: (12 Months)

Classified (SEIU & Unrep)	City	Kaiser	Blue Shield
Employee Only	\$6,035.28	\$5,572.32	\$6,018.48
Employee & 1 Dependent *	\$11,920.32	\$8774.16	\$10,000.08
Employee & 2 Dependents *	\$13,068.48	\$9,507.60	\$12,259.52

Certificated	City	Kaiser	Blue Shield
Employee Only	\$5,770.80	\$5,548.32	\$5,770.80
Employee & 1 Dependent *	\$9,988.56	\$9,212.40	\$9,988.56
Employee & 2 Dependents *	\$11,013.84	\$9,866.88	\$11,013.84

These rates are published on the CCSF.EDU website at:
https://www.ccsf.edu/NEW/content/dam/Organizational_Assets/Department/budget/FY1011_fringe_benefit_rates.pdf