

DBO BULLETIN NO. 03	FY 2007-2008 FRINGE BENEFIT RATES	02/18/07
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FY 2007-08 Fringe Benefit Rates

State Teachers Retirement System (STRS)	8.25%	Of total salary (including overloads & summer)
State Teachers Retirement System (STRS)	4.0%	Cash Balance (Part-time Certificated only)
City Employee's Retirement System – Employer's Share	6.24%	
City Employee's Retirement System – Employer Pick-up	7.5% or 8.0%	Of total salary
PERS	No new rate available	Of total Salary
Social Security – OASDI	6.2%	Of all wages up to \$97,500 Maximum tax \$6,045 of all wages
Social Security – Medicare	1.45%	Of all wages (no limit)
Dental Insurance	\$116.60	Per month
Dental Insurance	\$1,400.00	Per year
Prescription Drug Ins Program	\$8.42	Per Month
Prescription Drug Ins Program	\$101.00	Per Year
Life Insurance	\$9.25	Per Month
Life Insurance	\$111.00	Per Year
State Unemployment Insurance	.05%	Of total salary

Health Insurance Rates: (12 months)

	City	Kaiser	Pacific Care	Blue Shield
Employee Only	\$4,838	\$2,419	\$2,419	\$2,419
Employee & 1 Dependent *	\$7,538	\$7,538	\$7,538	\$7,538
Employee & 2 Dependents*	\$7,538	\$7,538	\$7,538	\$7,538

* Each plan includes \$2,675 for dependent care pickup by the District

FOR INFORMATION ONLY

	City	Kaiser	Pacific Care	Blue Shield
Variations	28	28	31	28