CONSENT ITEM

DATE: June 25, 2015

PRESENTER: Mickey Branca

SUBJECT: Recommend adoption of modified terms and conditions of employment for Unrepresented Classified Employees

ITEM NO. 150625-VIII-E-399

RATIONALE / FISCAL IMPACT: The current collective bargaining agreement (“CBA”) between City College of San Francisco (“District”) and the Service Employees International Union Local 1021 (“SEIU”) calls for a 0.5% increase ($35,000 annually) in salaries for represented classified employees, effective July 1, 2015. Generally, it is the District’s practice to adjust the salaries of unrepresented classified employees to mirror the adjustment to represented employee salaries.

LEGAL REQUIREMENTS: The Special Trustee must approve all salary changes.

ACCREDITATION STANDARD(S): None.

ALIGNMENT WITH COLLEGE GOALS AND PLANS: GOAL 2: Transform and sustain College infrastructure.

RECOMMENDATION: That the Special Trustee authorizes a 0.5% increase to unrepresented classified employees’ salaries, effective July 1, 2015.

That the Chancellor and Vice Chancellor of Finance and Administration and/or their designees are hereby authorized and directed to implement this item.