



City College of San Francisco

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DATE: February 27, 2014

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SUBJECT: Memorialize previously approved salaries of Vice Chancellor of Academic Affairs, Vice Chancellor of Finance and Administration, Vice Chancellor of Student Services, and General Counsel
(Resolution No. 140227-III-B-55)

BACKGROUND:

As noted in Action Item III-B-54 the FY 2013-2014 Administrative Salary Schedule authorizes the positions of Associate Vice Chancellor, Chief Information Technology Officer, Vice President, Vice Chancellor, and President to be independently adjusted based on market variations. Action implementing this statement has occurred during the employment of the three Vice Chancellors and the General Counsel as follows:

<u>Title</u>	<u>Incumbent</u>	<u>Annual Salary</u>
VC Finance & Administration	Ronald Gerhard	\$217,150
VC Academic Affairs	Susan Lamb	\$202,000
VC Student Services	Fabienne McPhail Naples	\$202,000
General Counsel	Steve Bruckman	\$178,849

RECOMMENDATION:

RESOLVED: The Chancellor recommends that the Special Trustee memorialize the previously approved salaries of the three Vice Chancellors as shown above, and that the salary placement of all future administrators be shown on Board items at the time of employment.

Originator: Dr. Arthur Q. Tyler

DR. ROBERT AGRELLA, SPECIAL TRUSTEE
DR. ARTHUR Q. TYLER, CHANCELLOR