



OFFICE OF THE CHANCELLOR

50 PHELAN AVENUE • BOX E200 • SAN FRANCISCO, CA 94112 • PHONE (415) 239-3303 • FAX (415) 239-3918

Date: February 27, 2014
To: Alisa Messer, AFT 2121
From: Dr. Arthur Tyler, Chancellor
Subject: Response to the AFT 2121 Memo regarding Resolutions Nos. 140227-III-B-54 and 140227-II-D-44

Alisa, the problem as you made me realize (thanks to the history lesson you gave me just last week and the data you provided) is the administration took an overall 14.2% cut at the same time AFT took a 7.25% cut. You affirmed this in our meeting a few days ago. You recognized in our discussion that a negotiated contract process to get the best administrator leaders was necessary and normal. I came here to help as did the Vice Chancellors. This is the key leadership team that we all must rely on to transform this institution. In less than 6 months they have personally created the missing infrastructure of policies and procedures that should have been created years ago. The absence of which led to the 352 actionable and legitimate deficiencies we are correcting.

I didn't, nor did they, come for the money. I agreed to a contract that is \$119,000 less than a Chancellor of this college made 6 years ago who didn't have these challenges. The previous interim Chancellors and Special Trustee do have explicit legal authority to contract and hire given them by State mandates, even though it may not be appreciated by some. Posturing with this latest statement harms the college gravely. I am disappointed in you to say the least. As the Chancellor I have an obligation to try to set the record straight, which is why I took the time to listen and learn from you. But I cannot allow you to distort the truth after you explained it carefully, and what you purported to be facts, you had me accept. In my humble opinion, you have done the college and your members a disservice.

In order for us as a college to remedy the things that are necessary to sustain our accreditation, we must work together and stop this divisiveness. Again, I ask you to join the majority in this effort.

DR. ROBERT AGRELLA, SPECIAL TRUSTEE
DR. ARTHUR Q. TYLER, CHANCELLOR