Shared Governance at City College of San Francisco is fundamentally broken. It is an arcane, archaic, nearly impenetrable system designed to protect the status quo and maintain faculty power, rather than facilitate input from all constituencies leading to improving the college with student success as its primary goal.

Specific issues include:
- Too many committees
- Too many levels of committees
- No clear process for final decision-making
- Lack of authority for administrators to act, even on already approved policy, without approval by committees
- Lack of understanding that shared governance is only advisory to the Chancellor -- the Chancellor carries the final document/policy from the district to the Board regardless of any input from shared governance.
- Lack of adequate public posting dates, times, and locations for most committee meetings
- Lack of up-to-date, publicly available minutes for most committee meetings
- Strong sense of frustration among all constituencies, because of the inability to reach decisions in a timely manner and because, even when a decision is reached, what started as a good idea has morphed into the “lowest common denominator”
- Strong sense of disenfranchisement among many constituencies because of inability to be appointed to the committee they care about, while at the same time watching the same people reappointed to the committee for years
- Difficult for students and classified staff to be involved, because faculty schedule meetings on dates and times that are good for faculty but not necessarily for students and classified staff
- Dramatically outnumbered students and classified staff on committees
- Dramatically inequitable time available for different constituencies; i.e., officers of the Academic Senate are literally paid part of their salary to go to meetings, while students receive nothing