Work Group #7 – Human Resources/Adequacy and Staffing

Specific Tasks: Work group #7’s (Human Resources) activities must include but not limited to the following;

1. Accurately assess the preparedness and experience of staff and administrators.
2. Propose options for improving appointments for professional development for staff.
3. Build on Chancellor’s efforts to create a required Leadership Developmental program for current administrators.
4. Determine process for ensuring needed administrative and staff positions are included in the college’s planning process.
5. Identify barriers to administrators having needed authority to carry out their roles.
6. Review progress and make recommendations to change the current administrative evaluating process to ensure fairness and accountability.
7. Assess the effectiveness of the current administrative organizational structures in terms of logical reporting lines appropriate for decision making.
8. Within instruction identify options for increasing the number, role and responsibilities of 12 month instructional deans while reducing the number of administrative tasks prepared by department chairs.
9. Within Student Success, identify options for bringing all student services together as one unit to more effectively serve students.
10. Assess the effectiveness of the current administrative and staff support for centers/sites other than the Ocean campus.