

SAN FRANCISCO COMMUNITY COLLEGE  
DISTRICT POLICY MANUAL

<b>Title:</b> <b>PUBLICATIONS OF ARTICLES AND PRODUCTIONS BY EMPLOYEES</b>	<b>Number:</b> <b>BP 3.25</b>
<b>Legal Authority:</b> <b>California Education Code Section 78900</b>	<b>No Corresponding CCLC BP</b>

The limitations on use of productions of employees in the public schools is governed by Section 78900 of the State Education Code, which clearly state that no member of the Board of Trustees, officer, or employee of the District shall act as agent for any author, publisher, bookseller, or any other person to introduce any book, apparatus, furniture, or so contract for, or receive any gift or reward for introducing or recommending the article. These sections do not prohibit an academic employee in the District from receiving royalties or other compensation from the publisher or producer of a book or other instructional material written and designed by the employee and adopted or purchased by the State or by any school district other than compensation paid as commission to the employee for negotiating sales to the District. The District shall not claim the right to receive any such royalty or compensation due to any employee unless the material was prepared during the normal working day during which the employee is required to be on duty.

Violations of the above regulations shall be deemed unprofessional conduct.

<b>Recommended by Participatory Governance Council:</b> October 6, 2022 <b>Approved by Board of Trustees:</b> December 8, 2022	<b>Page 1 of 1</b>
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